



**GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service**

Authorized Federal Supply Schedule Price List

GSA Consolidated Schedule

Contract Number GS-00F-230CA

Contract Period: July 27, 2015 – July 26, 2020

Contractor: CohnReznick LLP
7501 Wisconsin Ave Suite 400E
Bethesda, MD 20814

Website: www.CohnReznick.com

Business Size: Large Business

Telephone: (301) 652-9100

FAX Number: (301) 280-2749

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On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*™, a menu-driven database system. The INTERNET address for GSA *Advantage!*™ is: <http://www.GSAAdvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>.

CUSTOMER INFORMATION**1. Table of Special Item Numbers:**

SIN	Recovery	SIN Description
C520-5	C520-5RC	Loan Servicing & Asset Management
C520-7	C520-7RC	Financial & Performance Audits
C520-11	C520-11RC	Accounting
C520-12	C520-12RC	Budgeting
C520-13	C520-13RC	Complementary Financial Management Services
C520-15	C520-15RC	Outsourcing Recurring Commercial Activities for Financial Management Services
C520-8	C520-8RC	Complementary Audit Services
C874-1	C874-1RC	Integrated Consulting Services
C874-6	C874-6RC	Acquisition Management Support
C874-7	C874-7RC	Integrated Business Program Support Services

2. Maximum Order: \$1,000,000.00**3. Minimum Order:** \$100.00**4. Geographic Coverage (delivery Area):** Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Atlanta, GA; Eatontown, NJ; New London, CT; Stamford, CT; Austin, TX; Edison, NJ; New York, NY; Vienna, VA; Baltimore, MD; Farmington, CT; Princeton, NJ; White Plains, NY; Bethesda, MD; Glastonbury, CT; Roseland, NJ; Woodland Hills, CA; Boston, MA; Jericho, NY; Sacramento, CA; Charlotte, NC; Los Angeles, California; San Diego, CA; Chicago, IL; Springfield, MA

6. Prices shown herein are net prices**7. Quantity discounts:** None Offered**8. Prompt payment terms:** Net 30 days**9. Government purchase cards are accepted at above and below the micro-purchase threshold****10. Foreign items (list items by country of origin):** None

- 11. Time of Delivery:** As agreed with Government customer
- 12. F.O.B Points:** N/A
- 13a. Ordering Address(es):** 7501 Wisconsin Avenue, Suite 400E, Bethesda, Maryland 20814
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Payment address:** 7501 Wisconsin Avenue, Suite 400E, Bethesda, Maryland 20814
- 15. Warranty provision:** N/A
- 16. Export Packing Charges:** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** N/A
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A

21. List of service and distribution points:

Annapolis, Maryland 888 Bestgate Road Suite 401 Annapolis, MD 21401 Telephone: 410-571-7766 Fax:	Chicago, IL 200 South Wacker Drive Suite 2600 Chicago, IL 60606 Telephone: 312-508-5900 Fax: 847-324-7501	New York, NY Corporate Office 1212 Avenue of the Americas New York, NY 10036 Telephone: 212-297-0400 Fax: 212-922-0913	Tysons, VA 8000 Towers Crescent Drive, Suite 1000 Tysons, VA 22182 Telephone: 703-761-4848 Fax:
Atlanta, GA 3560 Lenox Road NE Suite 2800 Atlanta, GA 30326-4276 Telephone: 404-847-9447 Fax: 404-847-9495	Eatontown, NJ 23 Christopher Way Eatontown, NJ 07724 Telephone: 732-578-0700 Fax: 732-578-1711	Philadelphia, PA 1515 Market Street Suite 820 Philadelphia, PA 19102 Telephone: 215-586-3100	Tysons Corner, VA 8045 Leesburg Pike Suite 300 Vienna, VA 22182 Telephone: 703-744-6700 Fax: 703-744-6701
Austin, TX 816 Congress Avenue Suite 200 Austin, TX 78701 Telephone: 512-494-9100 Fax: 512-494-9101	Edison, NJ 333 Thornall Street Edison, NJ 08837 Telephone: 732-549-0700 Fax: 732-549-7016	Princeton, NJ 103 Carnegie Center Princeton, NJ 08540 Telephone: 609-896-1221 Fax: 609-896-1288	White Plains, NY 1311 Mamaroneck Avenue White Plains, NY 10605 Telephone: 914-684-2700 Fax: 914-684-6145
Baltimore, MD 500 East Pratt Street Suite 200 Baltimore, MD 21202 Telephone: 410-783-4900 Fax: 410-727-0460	Hartford, CT 350 Church Street 12 th Floor Hartford, CT 06103 Telephone: 959-200-7000 Fax:	Roseland, NJ 4 Becker Farm Road Roseland, NJ 07068 Telephone: 973-228-3500 Fax: 973-228-0330	Woodland Hills, CA 21700 Oxnard Street Woodland Hills, CA 91367 Telephone: 818-205-2600 Fax: 818-205-2696
Bethesda, MD 7501 Wisconsin Avenue Suite 400E Bethesda, MD 20814- 6583 Telephone: 301-652-9100 Fax: 301-652-1848	Herndon, VA 13665 Dulles Technology Drive, Suite 220 Herndon, VA 20171 Telephone: 703-885-8190 Fax:	Sacramento, CA 400 Capitol Mall Suite 900 Sacramento, CA 95814 Telephone: 916-442-9100 Fax: 916-442-9103	
Bethesda, MD 6720-B Rockledge Drive Suite 750 Bethesda, MD 20817 Telephone: 301-654-7555 Fax:	Jericho, NY 100 Jericho Quadrangle Jericho, NY 11753 Telephone: 516-482-4200 Fax: 516-336-5520	San Diego, CA 9255 Towne Centre Drive Suite 250 San Diego, CA 92121 Telephone: 858-535-2000 Fax: 858-571-2700	
Boston, MA One Boston Place Suite 500 Boston, MA 02108 Telephone: 617-648-1400 Fax: 617-330-9102	Los Angeles, CA 1900 Avenue of the Stars Los Angeles, CA 90067 Telephone: 310-477-3722 Fax: 310-312-0838	Springfield, MA One Monarch Place Springfield, MA 01144 Telephone: 413-233-2300 Fax: 413-233-2333	
Charlotte, NC 525 North Tryon Street Suite 1000 Charlotte, NC 28202 Telephone: 704-332-9100 Fax: 704-332-6444	New London, CT Mariner Square 125 Eugene O'Neill Drive New London, CT 06320 Telephone: 860-442-4373 Fax: 860-442-1124	Stamford, CT 1177 Summer Street Stamford, CT 06905 Telephone: 203-399-1900 Fax: 203-399-1999	

- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. Section 508 Compliance Information:** N/A
- 25. Data Universal Numbering System (DUNS) number:** 06-7510214
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:** Registered
- 27. Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Consolidated Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

28. Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN(s)	Labor Category	Price
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Principal III (520)	\$320.00
C874-1, C874-6, C874-7	Principal III (874)	\$317.70
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Principal II (520)	\$297.41
C874-1, C874-6, C874-7	Principal II (874)	\$293.77
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Principal I (520)	\$275.00
C874-1, C874-6, C874-7	Principal I (874)	\$268.83
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Senior Manager III (520)	\$241.40
C874-1, C874-6, C874-7	Senior Manager III (874)	\$224.84
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Senior Manager II (520)	\$222.54
C874-1, C874-6, C874-7	Senior Manager II (874)	\$200.40
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Senior Manager I (520)	\$215.00
C874-1, C874-6, C874-7	Senior Manager I (874)	\$190.62
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Manager IV (520)	\$209.66
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Manager III (520)	\$205.55
C874-1, C874-6, C874-7	Manager III (874)	\$175.96
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Manager II (520)	\$193.22
C874-1, C874-6, C874-7	Manager II (874)	\$166.18
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Manager I (520)	\$185.00
C874-1, C874-6, C874-7	Manager I (874)	\$156.41
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Senior Associate III (520)	\$157.50
C874-1, C874-6, C874-7	Senior Associate III (874)	\$112.42
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Senior Associate II (520)	\$142.50
C874-1, C874-6, C874-7	Senior Associate II (874)	\$106.02
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Senior Associate I (520)	\$135.00
C874-1, C874-6, C874-7	Senior Associate I (874)	\$102.64
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Associate III (520)	\$110.20
C874-1, C874-6, C874-7	Associate III (874)	\$97.76
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Associate II (520)	\$102.60
C874-1, C874-6, C874-7	Associate II (874)	\$87.98
C520-5, C520-7, C520-8, C520-11, C520-12, C520-13, C520-15	Associate I (520)	\$95.00
C874-1, C874-6, C874-7	Associate I (874)	\$85.91

29. Labor Category Descriptions:

Principal III (520)

Principal IIIs have primary responsibility to manage CohnReznick client relationships and to administer the services provided to them. They provide the highest level of experience or expertise among principals and are responsible for a larger overall client volume. Principal IIIs participate in Firm, Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Principal IIIs have 18 or more years of experience in public accounting or consulting. All principals performing work hold a 4 or 5 year bachelors degree and most hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Principal III (874)

Principal IIIs have primary responsibility to manage CohnReznick client relationships and to administer the services provided to them. They provide the highest level of experience or expertise among principals and are responsible for a larger overall client volume. Principal IIIs participate in Firm, Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Principal IIIs have 18 or more years of experience in consulting. All principals performing the work hold a 4 or 5 year bachelor s degree and most hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Principal II (520)

Principal IIs have primary responsibility to manage CohnReznick client relationships and to administer the services provided to them. They provide a greater level of experience or expertise than Principal Is. Principal IIs participate in Firm, Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Principal IIs have 15 or more years of experience in public accounting or consulting. All principals performing work hold a 4 or 5 year bachelors degree and most hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Principal II (874)

Principal IIs have primary responsibility to manage CohnReznick client relationships and to administer the services provided to them. They provide a greater level of experience or expertise than Principal Is. Principal IIs participate in Firm, Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Principal IIs have 15 or more years of experience in consulting. All principals performing the work hold a 4 or 5 year bachelor s degree and most hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Principal I (520)

Principal Is have primary responsibility to manage CohnReznick client relationships and to administer the services provided to them. In addition, principals participate in Firm, Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Principal Is have 12 or more years of experience in public accounting or consulting. All principals performing work hold a 4 or 5 year bachelor s degree and most hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Principal I (874)

Principal I's have primary responsibility to manage CohnReznick client relationships and to administer the services provided to them. In addition, principals participate in Firm, Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Principal I's have 12 or more years of experience in consulting. All principals performing the work hold a 4 or 5 year bachelor s degree and most hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Senior Manager III (520)

Senior Manager IIs direct large-scale engagements or coordinate multiple engagements within the firm, and contribute technical expertise and experience to engagements. They provide the highest level of experience or expertise among senior managers. Senior Manager IIs assist in oversight of managers and in the distribution of resources across engagements. They also participate in Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Senior Manager IIs have 8 or more years of experience in public accounting or consulting. All senior managers performing work hold a 4 or 5 year bachelor s degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Senior Manager III (874)

Senior Manager III's direct large-scale engagements or coordinate multiple engagements within the firm, and contribute technical expertise and experience to engagements. Senior Manager III's assist in oversight of managers and in the distribution of resources across engagements. They

also participate in Department and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Senior Manager III's have eight or more years of experience in consulting and project management. All Senior Managers performing the work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Senior Manager II (520)

Senior Manager II's direct large-scale engagements or coordinate multiple engagements within the firm, and contribute technical expertise and experience to engagements. They provide a greater level of experience or expertise than senior manager I's. Senior Manager II's assist in oversight of managers and in the distribution of resources across engagements. They also participate in Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Senior Manager II's have 8 or more years of experience in public accounting or consulting. All Senior Managers performing work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Senior Manager II (874)

Senior Manager II's direct large-scale engagements or coordinate multiple engagements within the firm, and contribute technical expertise and experience to engagements. They provide a greater level of experience or expertise than senior manager I's. Senior Manager II's assist in oversight of managers and in the distribution of resources across engagements. They also participate in Department and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Senior Manager II's have eight or more years of experience in consulting. All Senior Managers performing the work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Senior Manager I (520)

Senior Manager I's direct large-scale engagements or coordinate multiple engagements within the firm, and contribute technical expertise and experience to engagements. They assist in oversight of managers and in the distribution of resources across engagements. Senior Manager I's participate in Department, and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Senior Manager I's have 8 or more years of experience in public accounting or consulting. All senior managers performing work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial

Planner (CFP) or Masters of Business Administration (MBA).

Senior Manager I (874)

Senior Manager I's direct large-scale engagements or coordinate multiple engagements within the firm, and contribute technical expertise and experience to engagements. They assist in oversight of managers and in the distribution of resources across engagements. Senior Manager Is participate in Department and Team management in the areas of engagement management, staff development, technical effectiveness, marketing and sales.

Senior Manager I's have eight or more years of experience in consulting. All Senior Managers performing the work hold a 4 or 5 year bachelor s degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Manager IV (520)

Manager IVs control and supervise CohnReznick client engagements. Managers monitor requirements, deliverables and resources of engagements and provide direct supervision for senior associates and associates. They provide the highest level of experience or expertise among managers, and seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager IVs have 7 or more years of experience in public accounting or consulting. All managers performing work hold a 4 or 5 year bachelor s degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Manager III (520)

Manager IIIs control and supervise CohnReznick client engagements. Managers monitor requirements, deliverables and resources of engagements and provide direct supervision for senior associates and associates. They provide a greater level of experience or expertise than Manager IIs, and seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager IIIs have 7 or more years of experience in public accounting or consulting. All managers performing work hold a 4 or 5 year bachelor s degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Manager III (874)

Manager III's control and supervise CohnReznick client engagements. Manager III's monitor requirements, deliverables and resources of engagements and provide direct supervision for senior associates and associates. They provide the highest level of experience or expertise among managers, and seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager III's have 7 or more years of experience in consulting. All Managers performing the work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Manager II (520)

Manager IIs control and supervise CohnReznick client engagements. Managers monitor requirements, deliverables and resources of engagements and provide direct supervision for senior associates and associates. They provide a greater level of experience or expertise than Manager Is, and seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager IIs have 5 or more years of experience in public accounting or consulting. All managers performing work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Manager II (874)

Manager II's control and supervise CohnReznick client engagements. Managers monitor requirements, deliverables and resources of engagements and provide direct supervision for senior associates and associates. They provide a greater level of experience or expertise than Manager II's, and seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager II's have 5 or more years of experience in consulting. All Managers performing the work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Manager I (520)

Manager Is control and supervise CohnReznick client engagements. Managers monitor requirements, deliverables and resources of engagements and provide direct supervision for senior associates and associates. Manager Is seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager Is have 5 or more years of experience in public accounting or consulting. All managers performing work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Manager I (874)

Manager I's control and supervise CohnReznick client engagements. Managers monitor requirements, deliverables and resources of engagements and provide direct supervision for

senior associates and associates. They provide a greater level of experience or expertise than Manager Is, and seek to increase technical skills, develop staff, and seek new client opportunities through marketing efforts.

Manager I's have at least 5 years of experience in consulting. All Managers performing the work hold a 4 or 5 year bachelor's degree and some hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP) or Masters of Business Administration (MBA).

Senior Associate III (520)

Senior Associate IIIs perform specific elements of engagements and oversee sections of engagements with direct supervision. They provide the highest level of experience or expertise among Senior Associates. Senior Associate IIIs supervise several associates and work to identify potential engagement issues and problems. Senior Associate IIIs work to increase technical skills and must have the ability to perform work and simultaneously supervise staff.

All Senior Associates have 2 or more years of experience in public accounting or consulting. They hold a 4 or 5 year bachelor's degree. Some senior associates hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Senior Associate III (874)

Senior Associate III's perform specific elements of engagements and oversee sections of engagements with direct supervision. Senior Associate III's supervise several associates and work to identify potential engagement issues and problems. Senior Associate III's work to increase technical skills and must have the ability to perform work and simultaneously supervise staff.

All Senior Associates have 2-5 years of experience in consulting. The majority hold reputable certifications and all hold a 4 or 5 year bachelor's degree. Some senior associates hold advanced degrees.

Senior Associate II (520)

Senior Associate IIs perform specific elements of engagements and oversee sections of engagements with direct supervision. They provide a greater level of experience or expertise than Senior Associate Is. Senior Associate IIs supervise several associates and work to identify potential engagement issues and problems. Senior Associate IIs work to increase technical skills and must have the ability to perform work and simultaneously supervise staff.

All Senior Associates have 2 or more years of experience in public accounting or consulting. They hold a 4 or 5 year bachelor's degree. Some senior associates hold advanced degrees and certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Senior Associate II (874)

Senior Associate II's perform specific elements of engagements and oversee sections of engagements with direct supervision. They provide a greater level of experience or expertise than Senior Associate Is. Senior Associate II's supervise several associates and work to identify potential engagement issues and problems. Senior Associate II's work to increase technical skills and must have the ability to perform work and simultaneously supervise staff.

All Senior Associates have 2-5 years of experience in public consulting. The majority hold reputable certifications and all hold a 4 or 5 year bachelor's degree. Some senior associates hold advanced degrees.

Senior Associate I (520)

Senior Associate Is perform specific elements of engagements and oversee sections of engagements with direct supervision. Senior Associate Is supervise several associates and work to identify potential engagement issues and problems. Senior Associate Is work to increase technical skills and must have the ability to perform work and simultaneously supervise staff.

All Senior Associates have 2 or more years of experience in public accounting. They hold a 4 or 5 year bachelor's degree. Some senior associates hold advanced degrees or certifications such as Certified Public Accountant (CPA), Certified Project Management Professional (PMP), Certified Valuation Analyst (CVA), Certified Financial Planner (CFP) or Masters of Business Administration (MBA).

Senior Associate I (874)

Senior Associate I's perform specific elements of engagements and oversee sections of engagements with direct supervision. Senior Associate Is supervise several associates and work to identify potential engagement issues and problems. Senior Associate I's work to increase technical skills and must have the ability to perform work and simultaneously supervise staff. All Senior Associates have 2-5 years of experience in consulting. The majority hold reputable certifications and all hold a 4 or 5 year bachelor's degree. Some senior associates hold advanced degrees.

Associate III (520)

Associate IIIs execute specific elements of engagements under direct supervision. They provide the highest level of experience or expertise among associates. They are responsible for becoming familiar with engagement and business area procedures and issues. As experience and proficiency is gained, associates are expected to undertake more difficult assignments and manage greater responsibility.

Associate IIIs have a 4 or 5 year bachelor's degree and most are academically qualified to sit for the Certified Public Accountants examination. Associate IIIs have 1 or more years public accounting or consulting experience.

Associate III (874)

Associate III's execute specific elements of engagements under direct supervision. They provide

the highest level of experience or expertise among associates. They are responsible for becoming familiar with engagement and business area procedures and issues. As experience and proficiency is gained, associates are expected to undertake more difficult assignments and manage greater responsibility.

Associate III's have a 4 or 5 year bachelor's degree and have 1 or more years of consulting experience.

Associate II (520)

Associate IIs execute specific elements of engagements under direct supervision. They provide a greater level of experience or expertise than Associate Is. They are responsible for becoming familiar with engagement and business area procedures and issues. As experience and proficiency is gained, associates are expected to undertake more difficult assignments and manage greater responsibility.

Associate IIs have a 4 or 5 year bachelor s degree and most are academically qualified to sit for the Certified Public Accountants examination. Associate IIs have 0-2 years public accounting or consulting experience.

Associate II (874)

Associate II's execute specific elements of engagements under direct supervision. They provide a greater level of experience or expertise than Associate Is. They are responsible for becoming familiar with engagement and business area procedures and issues. As experience and proficiency is gained, associates are expected to undertake more difficult assignments and manage greater responsibility.

Associate II's have a 4 or 5 year bachelor's degree and have 0 or more years of consulting experience.

Associate I (520)

Associate Is execute specific elements of engagements under direct supervision. They are responsible for becoming familiar with engagement and business area procedures and issues. As experience and proficiency is gained, associates are expected to undertake more difficult assignments and manage greater responsibility.

Associate Is have a 4 or 5 year bachelor s degree and most are academically qualified to sit for the Certified Public Accountants examination. Associate Is have 0-2 years public accounting or consulting experience.

Associate I (874)

Associate I's execute specific elements of engagements under direct supervision. They are responsible for becoming familiar with engagement and business area procedures and issues. As experience and proficiency is gained, associates are expected to undertake more difficult assignments and manage greater responsibility.

Associate I's have a 4 or 5 year bachelor's degree. There is no minimum experience required.